

ATTENTION EMPLOYERS:

Make our community stronger by giving individuals who have made mistakes a second chance

Harford County

**SECOND
CHANCE**

Job & Resource Fair

Offering ex-offenders employment opportunities and other resources.

**Thursday, September 26, 2019
9 a.m. to 2:30 p.m.**

**@ the EPICENTER
1918 Pulaski Hwy., Edgewood**

Why should I be a SECOND CHANCE employer?

- **Available, motivated, skilled employees**
- **Lower turnover:** Individuals given a second chance are frequently a company's most loyal staff, resulting in lower employee turnover.
- **Federal Tax Credits** are available through the Work Opportunity Tax Credit program. Employers can receive a tax credit of up to \$2,400 per employee each year with minimal paperwork.
- The **Federal Bonding Program** provides insurance policies that protect against employee theft or dishonesty. Six months of coverage ranging from \$5,000 to \$25,000, are available at **no cost** to the job applicant or the employer, and require **no paperwork** on the part of the employer.
- **Safer and stronger communities:** Stable employment for ex-offenders reduces the likelihood that they will commit future crimes.

Learn more at Susquehanna Workforce Network: www.swnetwork.org

**Register at
[harfordcountymd.gov/
SecondChance](http://harfordcountymd.gov/SecondChance)**

This event is FREE.

Each organization will be provided a table, 2 chairs, and 2 boxed lunches.

"People who have served their time for a crime have an extensive file on who they are and where they have been. They work harder than other employees, show up to work early, stay later, accept overtime, ask for more work, do more, and truly value their jobs."

*— Arte Nathan,
former longtime HR partner to
Steve Wynn, owner Wynn Resorts.*

*Forbes Magazine
Should you hire an Ex-Con? 11/17/16*



BARRY GLASSMAN
Harford County Executive

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Director, Community Services

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